

01 May 2015

**MEASURED ENTITY**

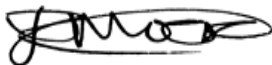
Company Name	Office National Africa (Pty) Ltd
Trade Name	Office National Africa
Location	Cnr Ridge and Vlagskip Road, Laser Park, Honeydew, 2161
Registration Number	2005/010011/07

**B-BBEE STATUS - LEVEL 2 CONTRIBUTOR**

B-BBEE Recognition Level	125%
B-BBEE Status	Level 2 Contributor
Black Ownership	0.00%
Black Female Ownership	0.00%
Value Added Supplier	Yes
Enterprise Development Beneficiary	No
Beneficiary Category	NA
Applicable Scorecard	QSE
Applicable BEE Code	Gazette Codes 29617
Verification Date	25 April 2015
Expiry Date	30 April 2016
Certificate Number	QSE 2015 - ONA09238

Moore Brothers and Associates is an I.R.B.A Accredited Verification Agency. Moore Brothers and Associates has assessed and verified the relevant B-BBEE Elements of the above mentioned enterprise, to provide an independent opinion on the B-BBEE status of the enterprise, based on the Broad-Based BEE Codes of Good Practice (Codes 000-800).

Yours faithfully



Dominique Moore  
Verification Manager

Partners: D. Moore CA(SA), Adv. Dip. Tax • M.J. Moore CA(SA), Adv. Cert. Vat

1st Floor, Waterford Place, 27 Autumn Street, Rivonia, 2128 • Postnet Suite 111, Private Bag x51, Rivonia, 2128

• Tel: 011 234 1444, Fax: 086 515 3285, email: mba@moorebrothers.co.za

**MEASURED ENTERPRISE**

Company Name            Office National Africa (Pty) Ltd  
Trade Name                Office National Africa  
Registration Number      2005/010011/07  
VAT Number                4510216254

<b>Direct Empowerment</b>								
BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score	Inc
Employment Equity	25	Black employees of the Measured Entity who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15.00	60%	34.62%	35%	8.65	Yes
		Black employees of the Measured Entity as a percentage of all employees using the Adjusted Recognition for Gender	10.00	70%	43%	43%	6.19	
		Meeting/Exceeding the EAP Targets	2.00	2.00%	0%	0%	0	
		Code Series 803: Measurement of the Employment Equity Element	25.00				14.84	
Skills Development	25	Adjusted Skills Development spend on learning programmes for black employees as a percentage of leviable amount	25	2%	2%	2%	20.25	Yes
		Code Series : Measurement of the Skills Development Element	25				20.25	
Preferential Procurement	25	B-BBEE Procurement Spend from all Suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	25	50%	52.09%	50%	25	Yes
		Measurement of the Preferential Procurement Element	25				25	
Socio-Economic Development	25	Average annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	25	1%	1%	1%	25	Yes
		Code Series 807: Measurement of the Socio-Economic Development Element	25				25	
<b>Total Score</b>								
Total Score - Level 2								85.09

Value-adding Supplier: Yes

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